

Jesus and Mary College

University of Delhi
Chanakyapuri, New Delhi - 110021

Accredited by NAAC with "A" Grade



Tel No. : +(91)-(011)-26110041, 26875400

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External Academic and Administrative Audit

Name of the Institution: Jesus and Mary College

Affiliating University: University of Delhi

Head of the Institution: Prof Sandra Joseph

Date - 28th June 2023 and 30th June 2023

Venue: Jesus and Mary College, New Delhi

Experts: Prof Aarti Srivastava, National Institute of Educational Planning and Administration
Prof Anjoo Sharan Updhyaya, (Retired) Banaras Hindu University
Prof Saumen Chattopadhyay, Jawaharlal Nehru University
Prof. Niranjana Kumar, Dept. of Hindi, University of Delhi

The Academic and Administrative Audit was an initiative led by the IQAC of the College in order to emphasize self-reflection and self-improvement rather than compliance with predetermined standards. The purpose of the academic audit was to encourage departments to evaluate their "education quality processes" – the key faculty activities required to produce, assure, and regularly improve the quality of teaching and learning. The external experts attempted to know how faculty approach educational decision making and how they organize their work, using the resources available to them and working collegially to provide a quality education in the best interests of the discipline and student learning.

The main areas of focus of the Audit were to study the processes pertaining to:

- Determining Learning Objectives
- Designing Curriculum and Co-curriculum
- Designing Teaching and Learning Methods
- Developing Student Learning Assessment
- Assuring Implementation of Quality Education and research

The experts visited the College and interacted with faculty of all departments of the College. A template of presentation was shared and the same was used by all departments to present before the team. The Experts also visited the administrative offices, departments, laboratories, library, classrooms, sports facilities etc. The College has beautiful and aesthetically curated green cover which adds to exuberance of the campus. The report was shared with the Principal.

Qualitative report of the Audit is Annexed:

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Jesus and Mary College, established in 1968, is a prestigious College affiliated to the University of Delhi. The College is run by the Sisters of the Congregation of Jesus and Mary. It was founded by St. Claudine Thevenet and is committed to transforming the students into women of competence, compassion and conscience.

It has been imparting higher education in the fields of liberal Arts, Commerce, Vocational Studies and Elementary Education. It was recognized by the University Grants Commission under 2(f) and 12(b), and is accredited 'A +'Grade by UGC-NAAC in 2021. The College also runs Post Graduate courses affiliated to Delhi University in English and Hindi.

The College has 13+ departments with well qualified faculty members offering various courses in regular and self-finance mode. The College also offers state of the art infrastructure for teaching, learning and research which include a well-stocked library, laboratories, sports facilities, auditorium besides others.

The experts observed that most of the departments were doing phenomenal work in terms of organising curricular and co-curricular activities for the students. The presentations were also commendable. All departments should work towards organising National and International Seminars/Conference. The following pertinent observations may be useful for departments to further enhance the quality of educational processes provided by them.

English

The department has got a very good mix of faculty in terms of experience and expertise.

The department should involve students in research by way of collaborative student faculty research.

Having a Language Lab would be beneficial for the department and the College as a whole.

For resource mobilization, advertisements can be added in the college magazines, Media houses and embassies can be approached.

English department should encourage comparative study of literature with Indian reflections. Emphasis should be on competence enhancement and translation.

VAC courses to be offered by the Department keeping in mind the faculty Competence and Course guidelines as issued by the University.

More faculty members should enrol for higher studies and Faculty Development Programmes.

Hindi

The department should work towards popularising the various courses offered in the discipline, especially in the NEP UGCF.

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A course on Hindi patrakarita should be initiated. This would enhance the employability potential of the students.

Students should be encouraged towards research through workshops and by publishing articles in journals and popular magazines.

Spanish

- The Department has a single full time faculty and therefore offers very limited courses to the students.
- The presentation could have been enriched with quantitative data presented graphically.
- An analysis of Student Performance in University Examinations and Student Progression was expected.
- Faculty research and student engagement needs to be strengthened.

French

- The Department has a single full time faculty and therefore offers very limited courses to the students.
- The focus on students' academic and career achievements would have made the presentation more impressive.
- The faculty achievements should have been limited to the assessment period only.
- Student faculty research needs to be enhanced.
- The best practices need to be clearly identified and strengthened.

Elementary Education

- The College has been a pioneer in establishing the Elementary Education department in the University.
- The practical approach of teaching learning and Curriculum delivery is highly appreciated.
- It would have been ideal if the presentation was more precise and use of Graphs/Charts etc was made for representing quantitative information, such as Student progression, placements, result analysis etc.
- More workshops/seminars should be conducted by the department to keep abreast with the latest advances in the field of teacher education.
- Faculty must be encouraged to take up research projects and publications.

Department of Vocational Studies

- The department is a pioneer in the University of Delhi in offering two industry-based courses in Healthcare Management as well as Retail Management and IT. Its emphasis on dual certification greatly improves the employability of the graduates.
- It would be helpful to focus on the student profile especially the socio-economic backgrounds of the students to assess their career goals and achievements.
- A result analysis of the student performance in the University Examinations during the assessment period would be a good companion data set with Placements Data.

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- The presentation focussed on the challenges posed by the National Education Policy (NEP) guidelines. The department should organize brain-storming sessions both with industry and academia to develop strategies and/or policies overcome the dilution of its vocational focus and leverage the provisions of NEP to its advantage.

Department of Commerce

- The department possess impressive faculty diversity in specializations and interest areas. This diversity should be captured and presented in the reports and presentations.
- The faculty participation in University level Committees such as syllabus revision, paper setting, Board of Studies should be captured in its reports.
- With over 137 events/seminars/workshops, the department successfully displayed the rich diversity of its academic and co-curricular activities.
- The involvement of alumni in the departmental activities is also well appreciated.
- There should be a coordinated effort from the department to disseminate information regarding internship opportunities rather leaving it just as a student-driven activity.

Department of Economics

- The department showcased its impressive student research initiatives. These initiatives are mentored by the Department Faculty. The move towards joint faculty-student research is also highly laudable.
- The increase in student internships from assessment year 2021-22 to 2022-23 is also well appreciated.
- The faculty members of the department are encouraged to take part in FDPs and Refresher courses.
- When a department like Economics reports on an anti-plastic drive it conducted, it is expected that the department mobilizing some aspects of its core expertise into that debate like the 'economy of plastic manufacturing industry' etc. Departmental activities should be connected to the core verticals/specializations/skills of the department.

Department of Mathematics

- The initiatives towards connecting with the alumni and mobilizing them for career guidance of the present generation of students are undertaken by the Department. This is highly appreciated.
- The faculty members of the department are encouraged to take part in more FDPs and Refresher courses. Their participation in International Conferences could also be improved upon.
- The information Mathematics as a course in the BA multi-disciplinary combinations should be incorporated into the departmental activity report. The report currently focuses on the Honours students only.
- There should be a coordinated effort from the department to disseminate information regarding internship opportunities rather leaving it just as a student-driven activity.

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- The department should offer courses for which the faculty have greater expertise and specialised knowledge.

Department of Computer Science

- The effort of the department to move towards paper-less classrooms is highly appreciated.
- The increased footprint of the department across DSC, GE, VAC and SEC courses is impressive considering the faculty strength of the department.
- The participation of the Faculty in academic committees and activities at University Level and outside is appreciated.
- There should be career guidance sessions for the students of the department, orienting especially towards the emerging segments of the discipline.
- The department could conduct awareness drives about cyber security/internet/social media safety protocols in collaboration with other departments/external agencies and/or companies that specializes in the area.

Department of Environmental Science

- The department is offering only AEC and SEC courses and therefore lacks students of its own. Yet it has taken impressive student activities during the assessment period.
- The efforts of the department to orient the students towards "green jobs" are laudable.
- While the research profile of the faculty members of the department is impressive, they are encouraged to take part in more FDPs and Refresher courses.
- The activities of the Green society should be separated from the Departmental activities.
- The result analysis of the AEC and SEC courses in DU Examinations/results will showcase impressive student performances and teaching efficacy.

Department of Physical Education

- The department has been rated as the best among the women's colleges of Delhi University for the past 28 years. This is a highly impressive record.
- The national/international standing of the faculty members is also laudable.
- Since the department is offering academic courses in Physical education, the departmental presentation should also focus on the academic aspects such as
 - Participation of the faculty in International Conferences and seminars
 - A result analysis of the student performance in the University examination
- It would be great if the department presentations could organize the student achievements on a graded fashion – starting with International and national achievements.

Department of History

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- The initiative of launching the Oral History Archive is appreciated. This will facilitate the training of History students in an emerging disciplinary area.
 - It would be great if the Archive and its various projects leads to student/faculty research and publications
- Dastaan which is a college-level society with its focus on the rich Art and Architecture History of India. Many of activities find mention in the Department Report.
- The departmental presentation primarily focusses on the impressive academic activities and publications of the faculty members. It would be beneficial if the department can similarly showcase academic achievements of its students.,
- A result analysis of the student performance in the University Examinations during the assessment period would be a good start.
- A student seminar to provide the students of the department an opportunity to do research and present papers on a relevant topic outside the syllabus.
- The students pursuing History in the BA multi-disciplinary combinations should be incorporated into the departmental activity report. The report currently focus on the Honours students.

Department of Political Science

- Academic activities of the faculty members showcase a visible national presence with presentations in national and international conferences as well as publications in reputed journals.
- It would be great if more members of the department could make an effort towards publications and participation in reputed conferences
- The students of the department have performed admirably in sports and extra-curricular fields during the assessment period. It would be good if the department can similarly showcase academic achievements of its students.
- A result analysis of the student performance in the University Examinations during the assessment period is expected.
- While Politoscope, the departmental magazine is a great effort in this regard, the students of the department should be encouraged to do research and present papers as part of the paper presentation session during Politologue and other national student seminars.
- The students pursuing Political Science in the BA multi-disciplinary combinations should be incorporated into the departmental activity report. The report currently focus on the Honours students.

Department of Psychology

- The department showcased impressive initiatives such as Mental Health Awareness Week, Book Club, and Alumni Connect.
- The workshop on "Therapeutic uses of Performative Practices" is a great initiative as well, familiarizing the students with an emerging field within the discipline.

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- It would be great if the students are encouraged to make their own research presentations in the area as a follow up to the workshop
- The department should explore if the number of invited talks can be increased, taking advantage of Hybrid modes of interaction made possible by the technology.
- A result analysis of the student performance in the University Examinations during the assessment period would be a good idea.
- The students pursuing Psychology in the BA multi-disciplinary combinations should be incorporated into the departmental activity report. The report currently focus on the Honours students.

Department of Sociology

- The department is actively involved in the syllabus revision activities at the University level. The academic standing of several of its faculty members has been recognized at the university level with the faculty members acting as convenors, co-convenors, members of the syllabus revision committees and paper setting committee.
- The department averages three invited talks in a year during the assessment period. There is a clear scope for organizing more invited talks, webinars and other interactions, especially with the alumni.
- The students of the department have performed admirably in sports and extra-curricular fields during the assessment period.
- It would be great if the department can similarly showcase academic achievements of its students.
- A result analysis of the student performance in the University Examinations during the assessment period would be beneficial.
- There is a need to organize career-guidance workshops. This another area where the Department can organize interactions with its alumni.
- Increased faculty participation in FDPs and refresher courses by the faculty might be a good idea.

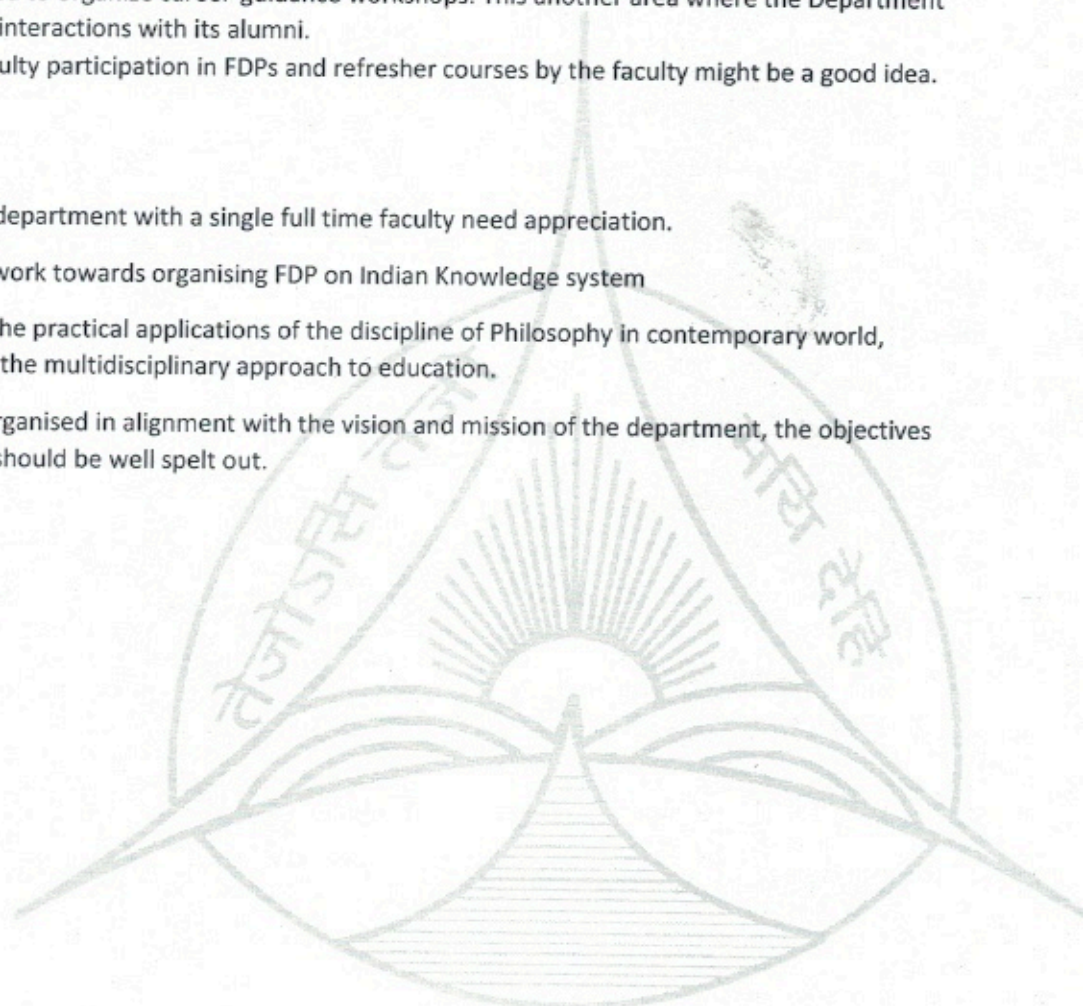
PHILOSOPHY

The initiatives of the department with a single full time faculty need appreciation.

The department can work towards organising FDP on Indian Knowledge system

It is vital to highlight the practical applications of the discipline of Philosophy in contemporary world, particularly in light of the multidisciplinary approach to education.

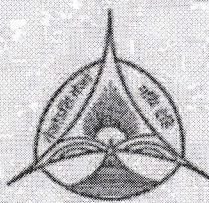
Activities should be organised in alignment with the vision and mission of the department, the objectives for holding the same should be well spelt out.



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